

Nishnawbe-Aski Legal Services Corporation

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March 26, 2014

Don Sainnawap
Community Legal Worker
47A Front Street
Sioux Lookout, ON

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Dear Don:

RE: Seniority with the Corporation

You began your employment with the corporation in April of 2002. You resigned October 8, 2004 and returned to your position as a Community Legal Worker November 1, 2004. As you resigned and returned, your seniority has been calculated based on the November 2004 date although you have been with the corporation 12 years minus the 23 days.

Using the November 1, 2004 date you will not achieve 10 years until November 2014 and the vacation benefits that flow from 10 years with the corporation. In view of your loyalty and dedication, it has been decided to recognize your seniority as at April 2002 effective April 1, 2014 for the purpose of calculating your vacation benefit of 6 weeks based on your original hire date.

We trust the above meets with your approval.

Yours truly,

Nishnawbe-Aski Legal Services Corporation


Celina Reitberger
Executive Director

c.c. Mary Jean Robinson, Area Director – Legal Aid
Marlene Sabourin, Finance Manager
Kirsten Rasevych, Human Resources Clerk