## Nishnawbe-Aski Legal Services Corporation

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November 18, 2022

## PRIVATE AND CONFIDENTIAL

Gillian Schaible 24 Wren Way Road Po Box 286 Hudson, Ontario POV 1X0

Dear Gillian:

We are writing to acknowledge receipt of your resignation with Nishnawbe-Aski Legal Services Corporation ("NALSC") **November 18, 2022**. We confirm that your employment ends **December 2, 2022**.

You will continue to be enrolled in the health benefits and pension plan until **December 2, 2022** and will receive all your accrued wages and any vacation time on the first payroll after your resignation. Once these payments are made, nothing further will be owing to you.

You are required to return to NALSC all keys, documents, passwords, devices and other corporate property in your position to the Sioux Lookout office by Friday, December 2, 2022.

We remind you of your duty of confidentiality and common law obligations to NALSC including to refrain from making any disparaging remarks about the corporation and/or its directors, employees, and clients. These duties continue to apply despite the fact that you are no longer working for the corporation.

Gillian, we thank you for your service to NALSC and extend our best wishes to you in your future endeavors.

Yours truly,

Nishnawbe-Aski Legal Services Corporation

Colette Shwetz

Human Resources Manager

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## Mailing Address:

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## November 18, 2022

Dear Irene,

I am sending this as notification of my resignation from the position of Program Manager for the Victim Witness Liaison program, with NALSC, effective December 5<sup>th</sup>, with a last day worked of December 2<sup>nd</sup>.

I have family matters that will require me to be in Southern Ontario for the next several months, assisting my elderly family members. I have truly appreciated the opportunity to learn, grow and contribute to the Nishnawbe Aski Legal Services Family.

I will be accepting a position with San'yas Cultural Safety program, this is a fully remote job that will allow me to meet my family obligations, and continue to work towards decolonization, truth and reconciliation.

Many thanks for all you have done to inspire me,

Gillian Schaible