

Nishnawbe-Aski Legal Services Corporation

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January 30, 2024

Joshua Swarengen
Director of Finance
C/o Nishnawbe-Aski Legal Services Corp.

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RE: Retro Pay

Dear Joshua,
Congratulations on your new position as **Director of Finance**. Your new annual salary will be **\$ 114,227**, effective January 15, 2024.

This letter is to inform you that your new annual salary will be retroactive to **December 13, 2023** – the day you took on the extra responsibilities of the Director of Finance.

If you have any questions, please let me know.

Thank you,


Colette Shwetz
Director of Human Resources

Cc: Finance Department