



**NISHNAWBE - ASKI
Legal Services
Corporation
Employee Information**

1. Personal Information

Full Given Name: Suggashie Cheryl V
Last First M Initial.

Address: 140 A Redwood Avenue West P7C 1Z6
Street Address Box #

Thunder Bay ON P7C 1Z6
City/Town Province Postal Code

Home Phone: 807 355 0341 Alternate Phone: _____

Primary Email: cheryl.suggashie@gmail.com

SIN #: 5M 702 078 Status #: 2080127301

2. Job Information

Title: PLE Communications Employee ID: N/A
Coordinator

Supervisor: _____ Department: _____

Work Location: Thunder Bay Work Email: CSuggashie@nsllegal.on.ca

Work Phone: _____ Cell Phone: 807 355 0341

Start Date: Oct 19, 2020 Benefits: Yes Pension: Yes

Term Date: _____ Salary: \$ 57,000

3. Emergency Contact Information

Full Name: Ritchie Jan M V
Last First M Initial.

Address: 140 A Redwood Avenue West
Street Address Box #

Thunder Bay ON P7C 1Z6
City/Town Province Postal Code

Primary Phone: 807 355 6501 Alternate Phone: _____

Relationship: Common Law Partner



**NISHNAWBE-ASKI LEGAL SERVICES CORPORATION
OATH OF CONFIDENTIALITY**

As a person working at Nishnawbe-Aski Legal Services Corporation (“NALSC”) you are privy to confidential material. Confidentiality of client and NALSC information is essential. While at NALSC, you shall not disclose to any member of the public any confidential information obtained during his/her position with NALSC.

All NALSC files are to be treated as confidential material and may not be disclosed except in accordance with the provisions of NALSC’s policies and Service Agreements. No one is to read files except in so far as the position requires it. Files are not to be discussed at any time with anyone within NALSC, except for NALSC related business.

Confidentiality also applies to information about financial and personnel matters or any other confidential information that is attained during your position with NALSC. We are entrusted with the confidential records of clients and of personnel throughout the Corporation and are always expected to comply with NALSC’s Oath of Confidentiality Agreement.

EMPLOYEE STATEMENT OF NON-DISCLOSURE

I have read and understand this statement. I agree to abide by NALSC’s Oath of Confidentiality Agreement as a condition of my position at Nishnawbe-Aski Legal Services Corporation. Unauthorized disclosure of any confidential material may result in my immediate discharge from my position and may result in further legal action.

I acknowledge that I am bound by the terms of this agreement and further, that these confidentiality requirements continue after my position with NALSC has ceased.

Cheryl Suggashie
SIGNATURE

Oct 19 / 2020
DATE

Cheryl Suggashie
PRINT FULL NAME

SIGNATURE OF WITNESS

DATE

PRINT FULL NAME OF WITNESS

Nishnawbe-Aski Legal Services Corporation

Acknowledgement



I hereby acknowledge that I have received a copy of the Nishnawbe-Aski Legal Services Corporation, Employee Manual containing the Personnel and Harassment Policies of the Corporation.

I hereby acknowledge that I have read and understood the Employee Manual.

Cheryl Suggashie

Print Name

Cheryl Suggashie

Signature

Date:

Inc #

POLICE VULNERABLE SECTOR CHECK

TO BE COMPLETED BY APPLICANT

Mailing Address (name, street, city, province, postal code) Please print legibly under each heading

Last Name Suggashie		First Name Cheryl	Middle Name Vanessa
Maiden Name or Other Last Names Used		Other First Names	
# and Street Name 140A Redwood Avenue West	Apt/Unit #	Date of Birth yyyy/mm/dd 1980/12/12	Place of Birth Sioux Lookout
		Gender Female	

City Thunder Bay	Province ON	Postal Code P7C1Z6
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Address History: please complete if resident address differs from mailing address in past 5 years. Extra page needed?

# and Street name (please state below)	Apt/Unit #	City	Province	Postal Code	From-To
324 Yonge Court		Thunder Bay	Ontario	P7C1Z6	[2015/07]-[2016/07]

Reason for Request (State Below)	Self-Declaration (if applicable)
Employment Reason (Volunteer, employment or other—if other, please specify)	Declaration of Criminal Record Attached <input type="checkbox"/>

Identification - MUST be Government Issued and include applicant's name, date of birth and signature. One must include photo of applicant

Type of I.D. produced (Country or Province) Verified by Electronic Identification Verification	ID number
Type of I.D. produced (Country or Province) Verified by Electronic Identification Verification	ID number

Residential Phone	Business Phone	Cell Phone 807 355 0341	Email cherylsuggashie@gmail.com
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The Police Vulnerable Sector Check will include the following information as it exists on the date of the search returned to the applicant only:

- Confirmation of Criminal convictions from a search of the RCMP National Repository of Criminal Records, CPIC Investigative and Intelligence Data Banks, CPIC Identification Data bank, including pardoned sex offender records based upon name, date of birth and declared criminal record provided by the applicant.
- Only standard responses will be released for information obtained from the CPIC Identification Data Bank.
- outstanding entries such as charges, warrants, judicial orders, Peace Bonds, Probation and Prohibition Orders from the CPIC Investigative and Intelligence databanks, As per CPIC policy, information obtained from the Investigative Data Bank must be confirmed and authorized for release by the contributing agency.
- Absolute and Conditional Discharges.
- In very exceptional cases, where it meets the Exceptional Disclosure Assessment, non-conviction dispositions including but not limited to, Withdrawn and Dismissed and Not Criminally Responsible by Reason of Mental Disorder.
- All record suspensions as authorized for release by the Minister of Public Safety.
- A check of local police service databases for Summary and Criminal convictions.
- Local Findings of Guilt under the Youth Criminal Justice Act within the applicable disclosure period.

1. I hereby release and forever discharge the Thunder Bay Police Service and its agent Triton Canada Inc. and all members and employees of the said Service from any and all actions, claims and demands for damages, loss or injury howsoever arising which may hereafter be sustained by myself as a result of the disclosure of information by the processing Police Service and its agent.

2. I hereby authorize the Thunder Bay Police Service to inquire into and disclose the results of any police records indicating criminal convictions, conditional and absolute discharges, outstanding criminal charges, CPIC Investigative, Intelligence and Identification Data Banks, including pardoned sex offender records to me and to conduct a local police criminal record search with any Police Service in Canada.

3. I certify that the information provided by me in this application is true and correct to the best of my knowledge and belief. I have read this, and understand it and agree to it in its entirety.

4. I hereby consent to a search being made in the automated Criminal Records retrieval system maintained by the RCMP to find out if I have been convicted of and been granted a record suspension for any of the sexual offences that are listed in the schedule to the Criminal Records Act.

Applicant's Name: (Please Print) Cheryl Vanessa Suggashie

Applicant's Signature *Cheryl Suggashie*

Thunder Bay Police and Triton Canada Inc. have made this request for information in compliance with any applicable federal, provincial or municipal public sector privacy legislation. The applicable legislation allows a public body or municipality to request and disclose an applicant's personal information to the applicant or their agent upon the applicant's request. Personal information is collected, retained and disclosed in compliance with federal, provincial and municipal legislation and pursuant to Section 41 of the Police Services Act for the purpose of processing this police record check request. Generated by the Triton Advantage System, if you have any questions to the content of this form, please contact Thunder Bay Police - Records Department at 1-807-684-1200 Ext. 1376

POLICE VULNERABLE SECTOR CHECK

Part 1: Identification of the Applicant

Last Name Suggashie	First Name Cheryl	Gender Female	Date of Birth (yyyy/mm/dd) 1980/12/12
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Part 2: Reason for Consent (Please fill out the following)

I am an applicant for a paid or volunteer position with a person or organization responsible for the well-being of one or more children or vulnerable persons.

Title of paid or volunteer position: Public Legal Educator and Communications Coordinator	Name of the person or organization: Nishnawbe Aski Legal Services
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Details regarding the responsibilities towards children or vulnerable person(s):
Teaching Legal education in the Nishnawbe Aski Nation Territory, with people of all ages including children and Elders

Part 3: Consent

I understand that as a result of giving this consent, if I am suspected of being the person named in the criminal record for one of the sexual offences listed in the schedule to the Criminal Records Act in respect of which a pardon was granted or issued, I will be required to provide fingerprints to confirm the record and the record may be provided by the Commissioner of the Royal Mounted Police to the Solicitor General of Canada. The minister of Public Safety and Emergency Preparedness may then disclose all or part of the information contained in that record to a police force or other authorized body. That police force or authorized body will then disclose the information to me. If I further consent in writing to disclosure of that information to the person or organization referred to above that requested the information, the information will be disclosed to that person or organization.

Contributing Agency **Thunder Bay Police**

Signature of Applicant <i>Cheryl Suggashie</i>	Date (yyyy/mm/dd) 2020/10/29
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POLICE USE ONLY (One box must be checked for each section)

1. RESULTS FOR NAME-BASED CRIMINAL RECORD CHECK (CRC)

<input checked="" type="checkbox"/>	NEGATIVE	Based solely on the name(s) and date of birth provided and the criminal record information declared by the applicant, a search of the RCMP National Repository of Criminal Records did not identify any records with the name(s) and date of birth of the applicant. Positive identification that a criminal record does or does not exist at the RCMP National Repository of Criminal Records can only be confirmed by fingerprint comparison. Delays do exist between a conviction being rendered in court, and the details being accessible on the RCMP National Repository of Criminal Records. Not all offences are reported to the RCMP National Repository of Criminal Records and a local indices check may or may not reveal criminal record convictions that have not been reported to the National Criminal Records repository.
<input type="checkbox"/>	INCOMPLETE	Based solely on the name(s) and date of birth provided and the criminal record information declared by the applicant, a search of the RCMP National Repository of Criminal Records could not be completed. Positive identification that a criminal record does or does not exist requires the applicant to submit fingerprints to the RCMP National Repository of Criminal Records by an authorized police service or accredited private fingerprinting company. Delays do exist between a conviction being rendered in court, and the details being accessible on the RCMP National Repository of Criminal Records. Not all offences are reported to the RCMP National Repository of Criminal Records and a local indices check may or may not reveal criminal record convictions that have not been reported to the National Criminal Records repository
<input type="checkbox"/>	POSSIBLE MATCH (See attached page for details)	Based solely on the name(s) and date of birth provided and the criminal record information declared by the applicant, a search of the RCMP National Repository of Criminal Records has resulted in a possible match to a registered criminal record. Positive identification that a criminal record does or does not exist at the RCMP National Repository of Criminal Records can only be confirmed by fingerprint comparison. As such, the criminal record information declared by the applicant does not constitute a Certified Criminal Record by the RCMP. Delays do exist between a conviction being rendered in court, and the details being accessible on the RCMP National Repository of Criminal Records. Not all offences are reported to the RCMP National Repository of Criminal Records and a local indices check may or may not reveal criminal record convictions that have not been reported to the National Criminal Records repository

2. RESULTS OF FINGERPRINT COMPARISON SEARCH WITH THE NATIONAL REPOSITORY OF CRIMINAL RECORDS

<input type="checkbox"/>	NO RECORDS IDENTIFIED
<input type="checkbox"/>	RECORDS IDENTIFIED (See attached page(s) for details)
<input checked="" type="checkbox"/>	NOT APPLICABLE

3. RESULTS OF INVESTIGATIVE DATABANK AND LOCAL INDICES RESULTS

<input checked="" type="checkbox"/>	NEGATIVE – No information was revealed that can be disclosed in accordance with federal laws and RCMP policies
<input type="checkbox"/>	POSITIVE - (See attached page(s) for details).

4. RESULTS OF POLICE VULNERABLE SECTOR SCREENING ONLY

<input type="checkbox"/>	A search of sex offenders who were granted a record suspension was conducted. No information to release.
<input type="checkbox"/>	A search of sex offenders who were granted a record suspension was conducted. Information authorized for release. See attached page(s) for details.
<input checked="" type="checkbox"/>	A search of sex offenders who were granted a record suspension <u>was not</u> conducted.

Notes:

To validate the authenticity of this document, visit <https://www.mypolicecheck.com/Validate/thunderbay> and enter this information:
Confirmation Id: 11373286, Request Id: R15709152

Clerk: Lorrie Slade	Date of Search: 2020/10/30
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Thunder Bay Police and Triton Canada Inc. have made this request for information in compliance with any applicable federal, provincial or municipal public sector privacy legislation. The applicable legislation allows a public body or municipality to request and disclose an applicant's personal information to the applicant or their agent upon the applicant's request. Personal information is collected, retained and disclosed in compliance with federal, provincial and municipal legislation and pursuant to Section 41 of the Police Services Act for the purpose of processing this police record check request. Generated by the Triton Advantage System, if you have any questions to the content of this form, please contact Thunder Bay Police - Records Department at 1-807-684-1200 Ext. 1376



RE: POLICE VULNERABLE SECTOR CHECK

This is to acknowledge that the Thunder Bay Police Service has not conducted a Police Vulnerable Sector Check.

Section 6.3 of the Criminal Record Act states:

- (1) "vulnerable person" means a person who, because of his or her age, a disability or other circumstances, whether temporary or permanent,
 - (a) Is in a position of dependency on others; or
 - (b) Is otherwise at a greater risk than the general population of being harmed by a person in a position of trust or authority towards them.
- And
- (3) At the request of any person or organization responsible for the well-being of a child or vulnerable person and to whom or to which an application is made for a paid or volunteer position, a member of a police force or other authorized body shall verify whether the applicant is the subject of a notation made in accordance with subsection (2) if
 - (a) The position is one of trust or authority towards that child or vulnerable person; and
 - (b) The applicant has consented in writing to the verification.

However, Part 2(1) (c) of the Criminal Records Regulation requires applications for VS checks to show how the position is one of trust or authority towards that child or vulnerable person. Note that the regulation refers to the position, not the person.

Section 2(1) (c) states a description of that position must be sufficient to enable a member of a police force or other authorized body to be satisfied that the position is a position of authority or trust relative to those children or vulnerable persons.

After careful review, the Thunder Bay Police Service does not have enough evidence that the position would be a situation where a vulnerable sector check should be submitted, or has determined that the individual is not in a position of sufficient trust and authority to warrant the check.

If you have any further information you wish us to consider, please feel free to contact (807) 684-1200, ext. 2042.

Thank you.

Charmaine Cimini
Central Records Manager


 Indian and Northern Affairs Canada / Affaires Indiennes et du Nord Canada

CERTIFICATE OF INDIAN STATUS
CERTIFICAT DE STATUT INDIEN

Registration no./Numéro d'inscription: **2080127301**

Family Name/Nom de famille: **SUGGASHIE**
 Given Names/Prénoms: **CHERYL VANESSA SHANT**
 Alias/Nom d'emprunt:

Date of Birth/Date de naissance: **1980/12/12** Sex/Sexe: **F**
 Date of Issue/Date de délivrance: **2016/01/15**
 Renew Before/Renouveler avant: **2026/12/12**
 Registry Group no. and Name/No du groupe de registre et nom: **Z08 - PIKANGIKUM**

Cheryl Suggashie


Ontario

Driver's Licence
Permis de conduire

ON
CANADA

1,2 NAME/NOM: **SUGGASHIE, CHERYL VANESSA SHANT**
 8 ADDRESS: **140 UNIT A REDWOOD AVE W THUNDER BAY, ON, P7C 1Z6**

4d NUMBER/NUMERO: **S9133 - 12288 - 06212**
 4a ISS/DEL: **2018/02/09** 4b EXP/EXP: **2021/12/12**
 5 DD/REF: **GA1163564** 16 HGT/HAUT: **163 cm**
 15 SEX/SEXE: **F**
 9 CLASS/CATÉG: **G**
 12 REST/COND:

Cheryl Suggashie

3 DOB/ODN: **1980/12/12**

**Customer Account Information - For Payroll, Direct Deposit or Pre-Authorized Payment**
For Payroll, Direct Deposit or Pre-Authorized Payment**Customer Information**

Name

CHERYL VANESSA SUGGASHIE

Address

A-140 REDWOOD AVE W

City

THUNDER BAY

Province

ON

Postal Code

P7C 1Z6

Banking Information

Branch Address

35A WHYTE AVE

City

DRYDEN

Province

ON

Postal Code

P8N 1Z2

Transit Number

02097

Institution Number

010

Account Number

7361637

X

Customer Signature

Date

Instructions

This form provides account information in place of a voided cheque and is used when arranging payroll, other direct deposits (e.g. CPP/QPP, disability payments, dividends, government deposits) or pre-authorized payments.

1. This form should be submitted by the CIBC customer to the employer or the company initiating the payroll, direct deposit or pre-authorized payment along with their respective application.
2. Upon receipt of this form, the employer or company should use this information to update their records and initiate a change to the CIBC customer's banking information on file.

