CINUP

EMPLOYER QUESTIONNAIRE

Employee's Name Cheryl Suggashie

Certificate Number 0063468932 Policy Number Choose One

We've been notified of your employee's medical leave of absence. In order to help the Disability Claims Specialist understand your employee's needs and provide the appropriate resources to facilitate their return to work, we require some additional information from you. Please complete the following questions below and return this form to CINUP as soon as possible. Please note that the information you provide to CINUP/Desjardins is confidential and will not be shared with your employee.

1. Please confirm employee's last physical date worked?

July 19, 2024

2. Were changes made to the job duties/workload/location/environment prior to the current absence? If not, are such changes expected in the near future?

There were no changes to Cheryl's duties, workload, location, or environment prior to her absence.

3. Did you notice any change in their performance or attendance prior to their last day of work? Was this situation discussed with them? What was the employee's reaction?

There were no changes to Cheryl's performance prior to her last day of work.

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4. Were there any workplace conflicts or disciplinary action taken in the past few months? If so, please explain.

There were no workplace conflicts or disciplinary action taken against Cheryl in the past few months.

5. Upon receiving medical clearance, if the employee requires a workplace accommodation such as light duties or partial hours, can you accommodate?

We can accommodate Cheryl based on the recommendations from her healthcare provider.

6. Do you have any concerns with regards to this claim or is there any other information you would like considered when the claim is reviewed?

Cheryl is a Public Legal Worker and Communications Lead for all of our office, NAN Clients and communities. This position requires a great deal of resourcefulness, focus and flexibility. Her position is our connection to our communities to teach and communicate justice related information that is crucial to the people of NAN. We have 27 remote (no road access) communities that she makes every effort to reach - physically. This job requires her to work with communities that have suffered trauma (suicides, residential schools, etc) to give them the tools to help their members from entering the judicial system and for when they end up in the judicial system. Cheryl must have the capacity to assist these communities and be resilient to the difficult environment she works in.

Name of authorized person Colette Shwetz Title Director of HR

Signature Colette Digitally signed by Colette Date: 2024.08.01 14:29:02 -04'00' Date Aug 1, 2024