## Nishnawbe-Aski Legal Services Corporation

July 19th, 2016

Personal & Confidential

Darlene Suggashie Box 112 Pikangikum, ON POV 2LO

Dear Darlene Suggashie,

OFFER OF EMPLOYMENT

Congratulations! We are pleased to offer you a part time position as a Victim Witness Liaison for the Pikangikum area at Nishnawbe-Aski Legal Services Corporation.

Upon your acceptance of this offer, you will commence your position on August 2nd, 2016 at a wage of \$ 24.72 per hour. Please note, for "Status Indians" this income is currently tax exempt. Your office space is located in Pikangikum, ON and your hours of work are between 12:00 p.m. and 5:00 p.m. Monday to Friday.

Joyce Crawford will be your direct supervisor and you will be accountable to Celina Reitberger Executive Director for your overall performance.

We will set up your payroll information therefore please bring your banking information, social insurance number, and your Status Card (if applicable) to our HR Clerk on your first day. The overall conditions of your employment are governed by the Policies of NALSC as they are amended from time to time, as well as any applicable governing legislation. Please be advised that this offer is conditional based on our receipt of a recent Criminal Records Check.

We look forward to working with you and welcome you to the NALSC team!

Nishnawbe-Aski Legal Services Corporation

Joyce Crawford, VWL Manager

Please confirm your acceptance of employment by providing your signature below. Thank you.

## ACCEPTANCE OF OFFER

I, Darlene Suggashie hereby accept this Offer of Employment.

Dated at Thunder Bay this 20 day of July 2016.

86 S. Cumberland Street Thunder Bay, Ontario P7B 2V3

Malling Address:

Tel: (807) 622-1413 Fax: (807) 622-3024

Email: info@nanlegal.on.ca

Website: Http://www.nanlegal.on.ca



Head Office:

09 Mission Rd. Fort William First Nation ON P7J 1K7

14.	NOTICES
14.1	<ul> <li>a) Any notice required or permitted to be given to the Community Youth Intervention Worker shall be sufficiently given if delivered to the Community Youth Intervention Worker personally or if mailed by registered mail to the Community Youth Intervention Worker's address last known to NALSC.</li> <li>b) Any notice required or permitted to be given to NALSC shall be sufficiently given if mailed by registered mail to NALSC at its address last known to the Community Youth Intervention Worker.</li> <li>c) Any notice given by mail shall be deemed to have been given seventy-two (72) hours after the time it is posted.</li> </ul>
15.	INDEPENDENT LEGAL ADVICE
15.1	The Community Youth Intervention Worker acknowledges that he/she has read and understands this Agreement, and acknowledges that he/she has had the opportunity to obtain independent legal advice with respect to it.  NESS WHEREOF the Parties have duly executed this Agreement this 28 day of April, 2016.
	D, SEALED AND DELIVERED resence of:
WITNE	D. Sugashis
AAI I MES	DARLENE SUGGASHIE

NISHNAWBE-ASKI LEGAL SERVICES CORPORATION

I have authority to bind the corporation.

Per:\_