

Accumulation of Vacation Leave Credits Chart

The Board of Directors of NALSC agreed to pass the **Amended Vacation Entitlement Chart** for Nishnawbe-Aski Legal Services employees.

As of October 29, 2013 the entitlement rates to vacation leave credits have changed.

Current employees with benefits have the choice of whether they would like to **opt in** to the changed chart or **opt out** and continue accumulating credits using the previous chart.

All new employees that are entitled to benefits hired after the effective date will automatically start with the new chart.

Please decide which option you would like to continue on with and sign this form so that we may adjust your accumulation entitlement rate if required.

April 1, 2014, your selection will take in to effect.

Please mark with an **X** and return as soon as possible.

I am selecting the **NEW** Vacation Leave Chart.

I am remaining with the **OLD** Vacation Leave Chart.

Employee:

Chakragalor

Date:

Jan 24/14

Amended Vacation Leave Chart (New)

Year 1 to 3	<i>Permanent part time employees get 4% of gross salary converted to days off.</i>	3 weeks
Year 4 to 9	<i>Permanent part time employees get 6% of gross salary converted to days off.</i>	4 weeks
Year 10 to 14	<i>Permanent part time employees get 8% of gross salary converted to days off.</i>	5 weeks
Year 15 or more	<i>Permanent part time employees get 12% of gross salary converted to days off.</i>	6 weeks

Previous Vacation Leave Chart (Old)

Year 1 & 2	<i>Permanent part time employees get 4% of gross salary converted to days off.</i>	2 weeks
Year 3 & 4	<i>Permanent part time employees get 6% of gross salary converted to days off.</i>	3 weeks
Year 5 to 9	<i>Permanent part time employees get 8% of gross salary converted to days off.</i>	4 weeks
Year 10 & more	<i>Permanent part time employees get 12% of gross salary converted to days off.</i>	6 weeks