

Group Benefits

Beneficiary Designation

Please see reverse for assistance in completing this form.

Send the completed form to: Plan Member Administration

Manulife Financial

PO BOX 11006, STN CENTRE-VILLE

MONTREAL QC H3C 4T8 Fax: 1-877-733-4233

All sections of this page should be completed as it will replace any prior designations.

Plan sponsor name Plan member information Plan contract number Plan member certificate number Nishnawbe-Aski Legal Services 110020 Date of birth (dd/mmm/yyyy) Rian member game (last, first and middle initial) Province of residence Name of beneficiary (last, first and middle initial) 2 Primary beneficiary birth (dd/mmm/yyyy) List all primary beneficiaries for Date of birth (dd/mmm/yyyy) Basic Life and/or Basic Accidental Percentage Death. Percentages must total 100% to neficiary (last, first and middle initial) Relationship Percentage be valid. Irrevocability Note: If beneficiary is shown as irrevocable, For Quebec residents only his/her consent is required to change it. Include In Quebec, the designation of your spouse as beneficiary is irrevocable unless otherwise specified. a signed and dated consent with this form. You If spouse is beneficiary, the designation is: are responsible for ensuring the validity of your designation. Revocable Irrevocable Name of beneficiary (last, first and middle initial) Optional coverage Date of birth (dd/mmm/yyyy) Relationship to plan member Percentage (if applicable) Name of beneficiary (last, first and middle initiat) Date of birth (dd/mmm/yyyy) Relationship to plan member Percentage Plan contract number % Name of beneficiary (last, first and middle initial) Date of birth (dd/mmm/yyyy) Relationship to plan member Percentage List all beneficiaries for Optional Life and/or Optional Accidental % Death Note: If beneficiary is shown as irrevocable, For Quebec residents only Irrevocability his/her consent is required to change it. Include In Quebec, the designation of your spouse as beneficiary is irrevocable unless otherwise specified. a signed and dated consent with this form. You are responsible for ensuring the validity of If spouse is beneficiary, the designation is: your designation. Revocable Irrevocable You may wish to designate a contingent beneficiary(ies) to receive any proceeds under this group policy if all of Contingent beneficiary the primary beneficiary(ies), named above for either coverage, should die before you. In that event, a contingent beneficiary will automatically be entitled to the benefit that would have been payable to the primary beneficiary(ies). If you name more than one contingent beneficiary, then the proceeds will be split, evenly, amongst the contingent beneficiaries you choose to name. Should there not be any surviving beneficiaries at the time of your death, the proceeds will be paid to your estate. Name of contingent beneficiary (last, first and middle initial) Date of birth (dd/mmm/yyyy) Relationship to plan member Name of contingent beneficiary (last, first and middle initial) Date of birth (dd/mmm/yyyy) Relationship to plan member 5 Trustee appointment as Trustee to receive any amount due to Complete if any beneficiary named any beneficiary under the age of majority (not applicable in Quebec). is under the age of majority. **Declaration and** I hereby revoke any previous beneficiary designations in relation to my foregoing coverage(s) and designate the person(s) named above. authorization At Manulife Financial, we know that confidentiality of personal information is important. Any information you provide Due to the legal significance of to us will be kept in a Group Life and Health Benefits file. Access to your information will be limited to: a beneficiary appointment this · our employees and service representatives in the performance of their jobs; designation must be signed and persons to whom you have granted access; and dated to be valid. persons authorized by law. You have the right to request access to the personal information in your file and, if necessary, correct any inaccurate A copy, fax, scan or image of the beneficiary designation in this form information. is as valid as the original. Lacknowledge that more detailed information concerning how and why Manulife Financial collects, uses and discloses my personal information is available at www.manulife.ca/planmember, or by requesting a copy from my plan sponsor Plan member signature agned (dd/mmm/yyyy)

Manulife Financial assumes no responsibility for the validity or sufficiency of the content provided by you. The items 'you' and 'yours' refer to the plan member, the term "Plan Sponsor" refers to the entity that offers the group benefits plan, such as an employer.

What is the purpose of a beneficiary?

If you intend for some or all of your death benefit to go to specific individuals, it is important to make sure that you plan ahead and select those beneficiaries. Having an up-to-date beneficiary designation will make this possible by listing your primary and contingent beneficiaries and intended allocations.

Beneficiary: the person, people or entity who will receive any death benefit from the basic or optional coverage you have selected through your group benefits plan that becomes payable upon your death. Basic and optional beneficiaries may differ.

Types of beneficiary – Primary vs. Contingent

Primary: the person, people or entity you choose to receive the death benefits. If you choose more than one beneficiary, you will need to indicate what percentage of the benefit you would like each person to receive. When multiple primary beneficiaries are named, the total of the percentages allocated to each primary beneficiary must add up to 100%.

Contingent: the person, people or entity you designate to receive the death benefits if all of the primary beneficiaries die before you. If you select more than one contingent beneficiary, the benefit will be split evenly between the contingent beneficiaries.

What happens to the death benefit when	
The primary beneficiary dies before you and no contingent beneficiary is named.	The death benefit will be paid to your estate.
The primary beneficiary dies before you, but there is a contingent beneficiary(ies) designated.	The benefit will be paid to the contingent beneficiary(ies).
You assign two primary beneficiaries, and one beneficiary dies before you, and you have not updated your Beneficiary Form information.	The entire death benefit that would have been paid to the deceased beneficiary will be paid to the surviving primary beneficiary.

irrevocable vs. Revocable

Irrevocable: the beneficiary you choose cannot be changed without the written permission of that individual.

For example, if you choose your spouse or partner to be the designated beneficiary and you end up separating, you will not be able to change the beneficiary designation without a completed release form from them.

In Quebec, naming your spouse (must be a civil union) as a beneficiary automatically means that he/she is an irrevocable beneficiary, unless you specify otherwise or divorce.

Revocable: A revocable beneficiary means that the beneficiary you choose can be changed at any time without the permission of that individual.

For example, if you choose your spouse or partner to be the designated beneficiary and you end up separating, you can then change that beneficiary designation without asking for that person's permission.

Naming a minor as a beneficiary

If a benefit becomes payable to a minor who is named as a primary or contingent beneficiary, the benefit can only be paid on behalf of the minor to a trustee or guardian for property, otherwise it will be paid into court to be held until the beneficiary has reached the age of majority for your specific province. It is important therefore, if you are choosing a beneficiary who is a minor at the time of the designation to also name a trustee.

If you are a Quebec resident, the parents are considered tutors of their child.

If a minor has been designated as an irrevocable beneficiary, the policy is automatically frozen until the beneficiary has reached the age of majority for your specific province. A parent, guardian or trustee cannot consent to a beneficiary change on behalf of a minor.

Minor: a person named as a beneficiary who is under the age of majority for your specific province.

Trustee: a person appointed by you to hold the minor's proceeds in trust until the minor reaches the age of majority for your specific province.

Tutor: a tutor acts like a trustee.