

Feb 29, 2024

PRIVATE AND CONFIDENTIAL

Karleen Welsey
26 Wabusk Road Po Box 111
Kashechewan, Ontario
P0L 1S0

Mailing Address:

86 S. Cumberland Street
Thunder Bay, Ontario
P7B 2V3

Tel: (807) 622-1413
Fax: (807) 622-3024

Email:
info@nanlegal.on.ca

Website:
Http://www.nanlegal.on.ca



Head Office:

109 Mission Rd. Fort
William First Nation, ON
P7J 1K7

Dear Karleen:

We regret to inform you that your employment will end with Nishnawbe-Aski Legal Services Corporation (“NALSC”) effective **March 14, 2024** (the “Termination Date”) due to program restructuring.

Payments and Arrangements

1. You will receive your regular wages through to the “Termination Date”, including any “outstanding vacation pay and/or lieu time earned. You will also remain on benefits till your Termination Date.”

Please note that the above payments fully satisfy your entitlements pursuant to the *Employment Standards Act, 2000*.

We ask that you contact your manager to arrange for the return to NALSC - all keys, passwords, documents and other corporate property in your possession. NALSC will arrange for a courier to come to your home to pick up these items, if necessary.

Karleen, we are appreciative of your service to NALSC and extend our best wishes to you in your future endeavors.

Yours truly,
Nishnawbe-Aski Legal Services Corporation

Colette Shwetz
HR Manager

Cc: Finance Department