



**Board of Directors Meeting – AGENDA Draft**

**Date:** Tuesday, **May 2, 2023**

**Time:** 9:00am-4:00pm EST – (*Zoom Coordinates available*)

**Location:** **Windigo Council Boardroom**, 136 Mission Road. Fort William First Nation, ON.

9:15 a.m.	Opening Prayer – Elder <b>1.</b> Approval of Agenda	Motion
	<b>2.</b> Review & Approval Board of Directors Meeting <b>Minutes</b> of February 28, 2023, In-Camera <b>Minutes</b> of Feb. 28, 2023 and March 21, 2023 <b>Minutes</b> of LAO & Executive Committee Meeting & Internal Executive Committee Meeting	Motion
	<b>3.</b> Preliminary March 31, 2023 Financial Statement	Motion
	<b>4.</b> New Organizational Model (NOM) review Finance Policy Amendments Proposed to support NOM Schedule A: Delegation of Authority, - Amend Signatories to Funding Agreements, Contracts, Leases - Amend expenditure authorization levels	Motion
10:30 a.m.	Health Break	
10:45	<b>5.</b> Compensation Study review (Equity&More – Final Report) - Retro Compensation costing back to Apr. 1, 2022 - Pay Bands LAO funded & other positions Next Steps: - Policy Development and Job Evaluation Tools - Training for Managers and all Staff	Motion
12:00 Noon	LUNCH provided	
1:00 p.m.	<b>6.</b> Job Classification to Executive level proposed job descriptions and pay band rationales to support NOM based on Compensation Study i) Change from Executive Director to CEO - existing ii) Finance Director – new iii) Director of Justice Programs – new iv) Director of Legal Services Director (existing)	Motion:
2:30 p.m.	Health Break	
2:45 p.m.	<b>7.</b> Legal Services Agreement – update  <b>8.</b> Human Resources Overtime: legal professional positions  <b>9.</b> Other Departmental Reports 4Q	Motion
	<b>10.</b> Next Meeting – Review & Approve Annual Funding Agreements and Budgets, Date TBC late May	Motion
4:00 p.m.	Closing Prayer – Elder	