

Nishnawbe-Aski Legal Services Corporation

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L"rCLr.Δ³

Approval of Reimbursement to Board Member Jim Beardy

I as the Executive Director of Nishnawbe Aski Legal Services Corporation authorize the reimbursement of Board of Director Jim Beardy based on the NALSC Board Policy Part 2 INDIVIDUAL DIRECTORS Section 6.2 and clarification received from the Board of Directors meeting of September 6, 2022.

Section 6.2 *In the event that a Director must attend the meeting, and the Director's employer makes a deduction for the Director's salary for the days absent from work, or must use leave time from work, the corporation shall reimburse the Director for his/her lost wages upon a letter from the Director's employer setting out the number of days and amount of net salary lost.*

Jim Beardy joined the NALSC Board of Director in April 2014. Jim Beardy is required to use Vacation days to attend NALSC Board Meeting days and his employer confirmed by Email of this and his daily salary rate at \$232.00 .

The reimbursement calculation is based on Board meeting attendance of days taken of leave time from work for a total of 4 Board meetings a year from 2014 to 2021 and at 2 Board meetings in 2022 to September 2022.

Daily rate of pay \$232.20 for 4 days at 4 leave days taken to attend Board meetings.

April to March 2014	4 Board meetings at 4 days	928.80
April to March 2015	4 Board meetings at 4 days	928.80
April to March 2016	4 Board meetings at 4 days	928.80
April to March 2017	4 Board meetings at 4 days	928.80
April to March 2018	4 Board meetings at 4 days	928.80
April to March 2019	4 Board meetings at 4 days	928.80
April to March 2020	4 Board meetings at 4 days	928.80
April to March 2021	4 Board meetings at 4 days	928.80
April to September 2022	2 Board meetings at 2 days	464.40
	Total	\$7,894.80

The maximum number of leave time for work will continue to be based on NALSC Policy for four quarterly meetings based on the actual days attended.

Signature: 
Name: Irene Linklater

Title: Executive Director

Date: September 7, 2022.

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