



Board of Directors Meeting – HYBRID Draft 5

Date: Tuesday, February 28, 2023

Time: 9:00am-4:00pm EST / 8:00am-3:00pm CST

Location: VALHALLA INN (Scandia 3) Thunder Bay, ON – IN-PERSON

Virtual Zoom (Coordinates below):

Meeting Link: <https://us06web.zoom.us/j/81500473962?pwd=TDN6MU81b0lGKzRKQzg2bUhUNGpldz09>

Call-In Numbers: Meeting ID: 815 0047 3962, Passcode: 566439 Canada, Toll-free: 855 703 8985

9:00 a.m.	Opening Prayer – Elder 1. Approval of Agenda 2. Review & Approval of Minutes of December 13, 2022 Board of Directors Meeting, and In-Camera Minutes of January 27, 2023 Executive Committee Meeting	Motion Motion
	3. Pay Equity Study (Gail Lawrence, Equity&More Consulting) – INTERNAL Study , Presentation. Foundation areas to Compensation Study.	
10:00a.m to 12:00 Noon	***LAO Representatives: attending by Zoom – JOINT MEETING 4. Compensation Study (Gail Lawrence, Equity&More Consulting) Presentation: Discussion Q & A 5. LAO Aboriginal Justice Strategy - Update by LAO	<u>By Zoom</u> Motion (CS only)
12:00 Noon	LUNCH provided.	
1:00 p.m.	6. New Organization Model – Draft Document – Overview Diane Dunford, Silver Foam Consulting Inc.	Motion – next steps
2:00 p.m.	7. Law Society Complaint – Justice Harry LaForme, Olthuis Kleer Townsend LLP (Brief update on developments and its process)	<u>By Zoom</u>
2:30 p.m.	8. Conflict of Interest – Dorian Persaud, Persaud Employment Law (Legal Memo to Improvements to Finance & HR Policy and Forms.)	<u>By Zoom</u> Motion
4:00 p.m.	9. Next Meeting – Date to be confirmed for April 2023 (Review and approval of new fiscal year funding and budgets)	Motion
	10. Closing Prayer – Elder	