

Approval of Reimbursement to Board Member Jim Beardy

I as the Executive Director of Nishnawbe Aski Legal Services Corporation authorize the reimbursement of Board of Director Jim Beardy based on the NALSC Board Policy Part 2 INDIVIDUAL DIRECTORS Section 6.2 and clarification received from the Board of Directors meeting of September 6, 2022.

Section 6.2 *In the event that a Director must attend the meeting, and the Director’s employer makes a deduction for the Director’s salary for the days absent from work, or must use leave time from work, the corporation shall reimburse the Director for his/her lost wages upon a letter from the Director’s employer setting out the number of days and amount of net salary lost.*

Jim Beardy started his membership as a NALSC Board of Director in April 2014.

Jim Beardy has been required to use Vacation days to attend the NALSC Board Meeting days and provided his employer contact who confirmed by Email to Jim of his daily salary rate at \$232.20.

The reimbursement calculation is based on Board meeting attendance of days *taken of leave time from work* for the year up to December 2023.

Calculation at daily rate of pay \$232.20 for Vacation days taken to attend NALSC Board meetings.

Board Mtg Date:	Attendance:	Paid:	Owing:
December 13, 2022	X	-	-
February 28, 2023	✓	PAID	
May 2, 2023	✓	PAID	
June 6, 2023	✓		232.20
July 25, 2023	✓	PAID	
October 11, 2023	✓		232.20
December 13, 2023	✓		232.20
Other Mtgs	Attendance:	Paid:	Owing:
February 6, 2023 – Swearing-In Ceremony (Kenora)	✓		232.20
July 6, 2023 – Interview Panel	✓	PAID	
September 13, 2023 – NAN Legal AGM	✓		232.20
November 14, 2023 – NAN Legal Staff Gathering	✓		232.20
		Total Owed	\$1,393.20

Reimbursement Approved:

Signature: 
 Name: Irene Linklater

Title: Executive Director

Date: December 20, 2023