

**EQUITY & MORE**  
(1723047 Ontario Limited)  
PO BOX 361, COLEMAN AB T0K 0M0  
807-620-3259

29 February 2024

NISHNAWBE ASKI LEGAL SERVICES  
1805 ARTHUR ST.E.  
THUNDER BAY ON P7E 5E6

Our File No.: 0053 2

Attention: COLETTE SHWETZ

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RE: IMPLEMENTATION OVERSIGHT NEW ORGANIZATIONAL MODEL

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TO ALL PROFESSIONAL SERVICES RENDERED  
in this matter to 1 November 2023 to 29 February 2024:

	BILLED THIS PERIOD	BILLED TO-DATE
<b>Summary:</b>	\$4,832.00	\$13,584.00
Project Management		\$384.00
Compensation Policy Development & Rollout		\$3,440.00
Job Classification	1,408.00	\$4,416.00
NOM Implementation Committee Meetings		\$384.00
Amended Pay Equity Plan & Review Process	480.00	\$2,016.00
Additional Services: Redevelop salary grid	2,944.00	\$2,944.00

TO OUR FEE: \$ 4,832.00

THIS IS OUR ACCOUNT: \$ 4,832.00

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HST Reg. No. 856557954



PER: Gail Lawrence

Reference No. M412

TO ENSURE PROPER CREDIT PLEASE NOTE FILE # & REF. WITH PAYMENT  
\*\* TERMS NET 15 \*\*