EQUITY & MORE

(1723047 Ontario Limited)
PO BOX 361, COLEMAN AB T0K 0M0
807-620-3259

31 October 2023

NISHNAWBE ASKI LEGAL SERVICES
1805 ARTHUR ST.E.
THUNDER BAY ON P7E 5E6

Our File No.: 0053 2

Attention: COLETTE SHWETZ

RE: IMPLEMENTATION OVERSIGHT NEW ORGANIZATIONAL MODEL

TO ALL PROFESSIONAL SERVICES RENDERED
in this matter to 4 July to 31 October 2023:

			BILLED THIS PERIOD	BILLED TO-DATE
Summary:			$3,296.00	$8,752.00
Project Management			160.00	$384.00
Compensation Policy Development & Rollout			560.00	$3,440.00
Job Classification			1,040.00	$3,008.00
NOM Implementation Committee Meetings			0.00	$384.00
Amended Pay Equity Plan & Review Process			1,536.00	$1,536.00

TO OUR FEE: $ 3,296.00

THIS IS OUR ACCOUNT: $ 3,296.00

EQUITY & MORE
(1723047 Ontario Limited)

HST Reg. No. 856557954

PER: Gail Lawrence

Reference No. 402

TO ENSURE PROPER CREDIT PLEASE NOTE FILE # & REF. WITH PAYMENT
** TERMS NET 15 **